

## CONFLICT MINERALS POLICY

Tencell is committed to the continuous assurance that our partners for the provision of electronic components or any other of our operations are committed to work in line with our values.

We actively support ending the abuse and the human rights violations in any and all areas deemed as a 'Conflict Regions' included, but not limited to, Angola, Burundi, Central African Republic, Republic of the Congo, Rwanda, South Sudan, Tanzania, Uganda, and Zambia.

The definition of conflict minerals is deemed as raw materials or minerals that come from a particular part of the world where conflict is occurring and affects the mining and trading of those materials.

These conflict minerals include tin, tantalum, tungsten (the "3 T's") and gold which are mined and are in a large proportion of consumer electronics products, as well as products from the jewellery, automotive, aerospace, medical equipment, and many other industries.

Through collaboration with our partners, we will continue to ensure that conflict minerals do not enter our supply chain, and we can continue to work in a socially, economically and environmentally responsible manner.

On Behalf of Tencell and subsidiary companies.

David Johnson  
Director of Operations